

Proposed Positions - Summary

The Transition Team recommends the following position for our church in addition to our existing fulltime Ministry staff:

An additional three quarter time Ministry position to be filled by an individual who is in the Order of Ministry or who is a Designated Lay Minister

Proposed New Three Quarter time Ministry Position Description

Summary Statement: Our successful candidate will help our congregation grow in faith by:

1. Functioning as part of the Ministry Team with a specific focus on
 - Providing pastoral care for all ages.
 - Providing support to the Christian Education Program of the church by being available for consultation on theological perspectives, offering specific care to children in crisis, being the ministry guide, not the teacher's aide.
2. Playing a primary role in Worship Leadership at least once a month.
3. Fulfilling other responsibilities as negotiated by the ministry team.

Work to be done by the ministry team:

Listed below are the main functions and responsibilities, tasks or objectives.

The two members of the ministry team would be equals in their relationship despite one being full-time and one being three quarter time.

- **Team Ministry-** Work collaboratively in a team ministry to achieve the St. Albert United Church Vision and Goals.
- **Faith Formation** - Working with members of the congregation to provide direct leadership in all Faith Formation programming.
- **Pastoral Care** - Working with members of the congregation to provide direct pastoral care for all generations.
- **Leadership and Program Development** - Inspire, train, coach, mentor and increase the involvement of volunteers in all aspects of congregational life.
- **Worship Leadership** - Work with the Worship Committee to plan, lead and implement a variety of dynamic worship services
- **Children, Youth, Young Families and Seniors** - Actively engage youth, increase participation of children and young families, and support seniors in the life and work of St. Albert United Church.